



**MAHAVITARAN**  
Maharashtra State Electricity Dist.Co.Ltd  
(A Govt. of Maharashtra Undertaking)  
**CIN : U40109MH2005SGC153645**  
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HRD/O&M/F.No.873  
Maharashtra State Electricity Distribution Co.Ltd.  
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**ADMINISTRATIVE CIRCULAR NO. 505 DATE 18 / 04 / 2015**

Sub : Keeping lien of the employees who take up employment abroad or within country.

Read : General Order No 154 (P) dated 31/03/2001.

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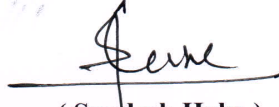
The scheme to permit the employees to apply for and seek employment abroad or within the country for a period of 3 years by keeping lien on the post held by them before proceeding on extra ordinary leave without pay and allowances was introduced vide General Order No. 154 (P) dated 31/03/2001 in the erstwhile MSEB and after trifurcation, this facility has been continued for the employees working in the Company. As such, the employees fulfilling the terms and conditions mentioned therein the said General Order are permitted for availing this facility.

2. Considering the changed scenario, the review regarding the provisions laid there under the scheme introduced vide General Order No 154 (P) dated 31/03/2001 was under consideration for some time in the past. Now, the Board of Directors vide Resolution No. 370 dated 13/03/2015 have accorded approval for the facility of keeping lien in the services is to be extended only for services in State/Central Government/PSUs and for Foreign employment only and not for private establishment.

3. Accordingly, the employees will be permitted to apply for and seek employment in the services of State/Central Government/PSUs and for Foreign employment only. All the concerned are therefore requested to take the note of the above change and it is directed that only such proposals are to be submitted to the Competent Authority for seeking permission under the scheme.

4. Other terms and conditions mentioned therein General Order No 154 (P) dated 31/03/2001 shall remain unchanged.

5. This Administrative Circular is available on Company's R-APDRP Portal.

  
( Sandesh Hake )  
Chief General Manager (HR)